

Dear Job Aspirant,

We wish to connect with you for below position of **Project Manager**

* Designation: Project Manager
* Qualification: B.E - Instrumentation/Electronics/ E&TC/Computer Science or equivalent
* Location: Pune
* Experience: 12-15 years

**Company Profile :**

Founded in 1999, Softdel (a UNIDEL company) connects devices, enterprises, and people. Our distinctiveness lies in simplifying enterprise connectedness in smart buildings and smart factories creating unprecedented benefits for our customers and their eco-systems. Headquartered in Stamford, CT, USA, with offices in Japan, and India, we deliver domain expertise and technology-driven solutions to help companies turn digital challenges into opportunities. Our two-decade-long product engineering experience of serving global leaders in the automation & controls industry has catapulted Softdel to an enviable position in the Industrial and Buildings IoT value chain.

For more information, visit [www.softdel.com](http://www.softdel.com). Follow on [LinkedIn](https://www.linkedin.com/company/softdel/) and [Twitter](https://twitter.com/softdelsystems?lang=en).

**JOB Description:**

**Roles and Responsibilities:**

* Plan and Manage the project: Scope, Work Plan, Resourcing, Cost and Schedule  
  Staff the project: Recruitment, Interview, Manage Staff, Team Training/Orientation
* Project Execution: Execution as per plan, Monitor, Control, Communication,  
  Control the project delivery on time, within budget and at the required level of quality, Manages project financials including P&L, and Comply with all applicable development processes. Analyze risk and report problems in meeting system requirements.
* **Manages project team :-**  
  Manages internal as well as external resources with a team size less than 40 people  
  Mentors and encourages skill development of project team members  
  Provides detail performance review input and development recommendations for team members
* **Manages business development:-**  
  Identifies and develops new opportunities with client  
  Supports early qualification and opportunity assessment for large and complex opportunities, Manages upper level client delivery relationships, Frequently represents the organization to external customers/clients, Build strong relationship with all project stakeholders and be the SPOC for the customer for the project activities, Collaborate with engineering teams to agree on specific deliverables, and lead the implementation via a detailed plan leveraging global software engineering resource, Work with minimal supervision to deliver on commitments.  
  Identify the appropriate software architecture based on the requirements and design elements contained in a system specification.  
  Provide thought leadership, strategy and leading innovation by exploring, investigating, recommending, benchmarking and implementing technologies for continuous evolution of architecture and technology stack  
  Apply new technologies and product innovations to optimize customer experience and monetization opportunities

**Essential Skills:**

* Minimum 5 years of demonstrated experience in leading and managing the software projects in application layer (Window Server/Desktop) using technologies like, C#, ASP.net, Node, Angular, Mean Stack etc.
* Demonstrated experience in handling multiple (min 2-3) projects of having size of 10 team members at the same time
* Good interpersonal and communication skills. Communicate effectively both in

written and oral English

* Self-motivated, innovative, willing to pursue new technical areas and capable of working independently.
* Has proven expertise in SDLC and STLC including Agile, Scrum management
* Architectural exposure will be added advantage
* Knowledge of IPC mechanism, threading and queuing
* Knowledge of Quality Engineering methodologies and processes

**Desired Qualifications:**

* Experience in Lighting Controls, HVAC, BAS, domain is an added advantage
* Knowledge of Window Server/Desktop, C# ASP .net technologies is an added advantage
* Knowledge of Quality Engineering methodologies and processes
* Knowledge of Well-respected standards for Software development
* Well-respected PM certifications will be an added advantage
* Experience in automation testing or automation test framework
* Experience in managing project around AWS, Cloud technologies is added advantage
* Experience on Python and relevant test automation frameworks e.g. Robot, django

Regards,

HR Team – Softdel Systems

Email: - [careers@softdel.com](mailto:careers@softdel.com)

Website: - [www.softdel.com](http://www.softdel.com)